



SEQUOIA Youth Programs Assistant & Mentor

Organization Overview:

Tree Street Youth is a young non-profit organization located in the Downtown “Tree Street Neighborhoods” of Lewiston, Maine. Our vision is to cultivate leaders who fear less, love more, and dream big, boldly shaping the future and creating communities united across lines of difference. Our mission is to support the youth of Lewiston-Auburn, Maine through academics, the arts, and athletics. We provide Lewiston- Auburn youth with a safe place that encourages healthy physical, social, emotional, and academic development.

At all times we strive to create a safe and welcoming environment for all youth while equipping them with the tools they will need to not only be successful now, but also in their futures. As an organization we encourage all youth no matter what grade they are in to explore all higher education options and future opportunities as they become lifelong learners, engaged citizens, and contributors to the world.

Program Overview:

The Sequoia Program Manager position serves as an advocate for all young men at the center. The position focuses on creating both formal and informal structures for mentoring and group activities to empower young men at the center. A primary focus of activities is on carrying out athletic based programming at the center and novel experience outings. Additionally, to in house programming the position also supports the young men in navigating the many systems they interact with daily to ensure they are finding success academically, have safe housing, understand risks to decision making, and are provided with a daily present as needed support.

The position will entail developing, researching, and implementing a weekly plan of activities for participating young men. Activities will include “in-house” as well as experiential learning and social field trips beyond the center walls.

The Sequoia Young Men’s Empowerment Program serves all young men (Middle/high schoolers) at Tree Street Youth. Programming ranges from 1-1 mentoring to coordinating formal group activities for middle, and high school youth. Programming is grounded in youth voice, interest, and needs. Additionally, the program focuses on supporting young men to developing the skills needed to settle arguments, build lasting friendships, succeed academically, and restore mistakes made in the community, at school, the center, or at home.

Position Responsibilities:

- Provide direct support to youth, including creating a fun, caring, positive environment for youth, planning and leading enriching activities, supervising spaces to ensure safe, respectful behavior, and supporting youth with their social emotional growth.

- Lead teacher of a classroom/gym activity - responsible for planning and leading out daily enrichment activity in one of the classroom or gym spaces
- Support daily clean-up, including cleaning up, sanitizing, and shutting down building spaces at the end of every shift.
- Support during arrival and dismissal times of youth, which may include leading the walking train to pick up and drop off youth.
- Occasional support supervision of 1-2 weekly outings (field trip or in-house small group activity).
- Attend weekly staff meetings and supervision meetings.

Supervision: The Youth Programs Assistant & Mentor reports SEQUOIA Program Manager

Schedule: This is a part-time, 20-24 hours per week, salaried position with the schedule during the summer being 12:30-4:30pm Monday, Wednesday, Thursday, Friday, and Tuesday 10am-4:30pm. Academic year being 2-6PM Monday, Tuesday, Thursday, Friday and 10AM-6PM on Wednesday.

Start Date: Immediate Hire

**** All decisions are based on nondiscriminatory factors without regard to race, color, religion, sex/gender, sexual orientation, national origin, disability or status as a veteran. We promote a positive and healthy working environment with respect for diversity.*