



Novel Experience Program Manager

Organization Overview:

Tree Street Youth is a Lewiston-based community of youth and adults who use their diverse lived experiences and collective empowerment to co-create youth-centered programs and partnerships that encourage leadership, learning, exploration, and growth. We are grounded in radical accessibility and relationships rooted in equity and care.

We provide Lewiston and Auburn youth with a safe place that encourages healthy physical, social, emotional, and academic development while building unity across lines of difference. Our afterschool and summer programming serve elementary school-aged youth (Pre-K through 5th grade) as well as middle and high school-aged youth (6th grade through 12th grade). All programming at Tree Street is provided at no cost to families.

At all times we strive to create a safe and welcoming environment for all youth while equipping them with the tools they will need to not only be successful now, but also in their futures. As an organization, we encourage all youth no matter what grade they are in to explore all higher education options and future opportunities as they become lifelong learners, engaged citizens and contributors to the world.

Program Overview:

Novel Experiences are a key component of Tree Street's Middle and High School programming. Novel experiences are defined as opportunities in which a majority of the youth participants have not ever engaged in such an opportunity before or create unique access in ways to experiences otherwise not available to the youth. Novel experiences are focused in 4 key areas including:

- Athletic/Physical Based Opportunities
- Arts or Cultural Based Opportunities
- Nature Based Opportunities
- Service Based Opportunities

Novel experiences can take place both within the center and beyond the walls of the center on excursions. Activities should be catered to youth interest as well as opportunities that encourage youth to get outside their comfort zones through connections with community partners and volunteers.

Position Overview & Responsibilities:

The Novel Experience Program Manager's responsibilities are focused in 3 major areas:

- To work collaboratively with the REDWOOD/SEQUOIA/MAPLE and Bigs team Leadership to cultivate and create year round new and ongoing novel experiences beyond the walls of the center through collaborative partnerships. successful coordination and engagement of community based service opportunities
- To engage, cultivate and oversee enrichment educators to come into the center to create workshops, classes, and exploration opportunities for youth within the walls of Tree Street.

- To oversee and coordinate all individual and volunteer groups to engage in the center and support programming

The role requires strategic balance of coordination and oversight responsibilities with working directly with youth, peer staff, and volunteers to support successful novel experiences programming. Novel experiences should be focused on the goal of forming trust-based mentoring relationships with youth through creating opportunities to explore, discover, and cultivate self-expression, growth, and positive social emotional wellness.

Supervision: Tree Street Executive Director and Anchors Team

Schedule: This is a full-time position, 40 hours per week, with the typical schedule being Monday-Friday 10:00AM-6:00PM. May include occasional weekend hours.

**** All decisions are based on nondiscriminatory factors without regard to race, color, religion, sex/gender, sexual orientation, national origin, disability or status as a veteran. We promote a positive and healthy working environment with respect for diversity.*

Start Date: Immediate hire

Application Process: Interested candidates should submit a cover letter and resume to Julia@treestreetyouth.org and Oren@treestreetyouth.org. Selected candidates will receive an email to set up a phone/zoom or in-person interview.

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