

Tree Street Youth Center
Jan. 4, 2022
Board Minutes

Present: Faye Kim, Julia, Marty, Doris, Heidi, Mark, Olga, Megan, Mohamed, Lin, Chuck, Malcolm, Munir, Chris, Kon, Flor

Excused: Paula

Absent: Genevieve, Randy, Joseph, Ryan, Rakeem

Opening: Members shared what we are thankful for at this very moment

Business items:

- Vote to approve Dec. minutes, motion by Malcolm, Heidi. Passed.
- Basement renovation not included in initial rebuild; CDBG funding to remedy run-off, flooding. Working on a plan for the last year. Renovation happening, starting with clear-out, and then work by basement rehab experts. Will be dry and usable.
- Banking exploration by Finance Team to ensure accounts, products insured. Needs involved. Finance team put out RFP to 5 banks, exploring options. Kudos to Chuck as point person. Finance team landed at recommendation to stay with current bank, Androscoggin. Remedied concerns with new options from Androscoggin. To change banks would have been major effort.
Kudos to all the banks who responded, and the relationships with Tree.
Vote to accept recommendation of Finance team: Chuck moved, Mohamed. All in favor.
- COVID updates: Tree has done extremely well over the course of COVID. First positive case in the center didn't happen until November. Since 3 positive tests in Center resulting in quarantines. Masking, Sanitizing. If surplus of masks, donations would be appreciated. Keeping up with masks is a real challenge. Surgical masks are being used. Malcolm will explore.
Lewiston schools are not pivoting, and are adopting the new recommendation of shorter quarantines. Tree has been following school practices; Tree is looking at what they can do. Julia is discussing providing N95s to staff, and encouraging double-masking. Majority of staff are vaccinated. Staff doing great job responding to any issues. Next Step can test, so Tree staff can get tested.
- Leadership space: historically Tree had a space where board officers come together, called "executive committee." It was used as a place where new ideas were workshopped before going to the full board, as well as a place to follow up on concepts approved by the board. Thinking about evolution of the board, it is important to evolve this space to leadership space to reflect growth of the board, and create more pathways to board leadership. This is an open opportunity, and we are encouraging new members to lean into this leadership opportunity.

What would it mean: making a commitment to meet in the leadership space consistently, and bring a personal interest in exploring leadership and understanding Tree.

This is a call to the board for interested members to send Julia, Faye and Kim an email by Jan. 14 expressing why you are interested in joining the leadership space, and what you can gain or offer by joining the space. This can be a short email. Kim will send this out on what's app, email, and board site. If you have questions- don't hesitate to reach out. Kudos to Kim for creating the board site. We want to make sure we have layers of leaders who have deep understanding of the highest levels of the organization. This group will look broadly, helping with strategic visioning.

Cultivation Space:

One word. End of year reflective piece, personally and for Tree board.

- Equity, Uplift, Ready
- **Our word is READY.**

Upcoming Tree Street Youth Meetings & Action Items:

Next Full Board Meeting - February 1, 2022 from 5:30 - 7:30

Upcoming Group Meeting -

- Fundraising - 1/13, 2/10, 3/10 and 4/7 at 11:00AM
 - Reach out to Julia with any questions
- Policy - January 10 at 5PM
 - Reach out to Faye with any questions
- ED Eval - Please complete Doodle Poll
 - Reach out to Chris & Kim with any questions
- Finance - January 24 at 8AM
 - Reach out to Ryan with any questions

By January 14th

If you are interested in joining the Leadership Space, please send Kim, Faye and Julia an email with your response to **why you are interested in joining the Leadership Space and what you hope to gain and offer.**